



SUTHAN BALA

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A reliable and responsible developer/leader with strong multi-tasking and time management skills. An articulate professional who is experienced and confident in customer and co-worker interactions with proven skills of interpersonal and communication. An expert in preparing, analyzing, and debugging websites in tight deadline-oriented environments.

Administrative

- Process Development
- Workflow Prioritization
- Management Support

Web Development

- Attention to Detail
- Resourceful
- Problem Solving

Personal Attributes

- Superior Work Ethic
- Time management
- Reliable & Flexible

RELEVANT EXPERIENCE

Team Lead: Scotiabank

(2022 Jul – Present)

- Lead a team of software engineers responsible for developing and delivering new features and enhancements, ensuring adherence to project goals, timelines, and quality standards.
- Collaborated closely with product owners and stakeholders to gather requirements, define project scope, and create realistic development plans.
- Mentored team members, providing technical guidance, conducting code reviews, and fostering a culture of continuous learning and professional growth.
- Participate in cross-team meetings to communicate and align all teams with standards
- Cross collaborations with multiple teams to gather requirements, troubleshoot incidents and plan new initiatives.
- Worked closely with designers and product owners early in the stages to identify any gaps and provide feedback.
- Developed apps using NextJS and React
- Contributed to Postman collections for automated API testing
- Developed a Chrome extension to enable the team to troubleshoot our application more easily, automate repetitive tasks, visually interact with API services and much more
- Contributed to Playwright tests for automated UI testing
- Documented our APIs using the OpenApi specs
- Utilized agile methodologies to manage projects effectively, including sprint planning, backlog grooming, and daily stand-up meetings.
- Conducted code reviews and refactoring efforts to improve code quality, readability, and maintainability.

Sr. Web Developer: Scotiabank

(2021 Apr – 2022 Jul)

- Worked on the new Web Banking platform built using the latest and greatest technology on both frontend and backend. Collaborated with multiple teams.
- Worked on multiple projects built using React on frontend and NodeJS on the backend

- Performed code reviews, supported fellow developers and collaborated with QA engineers to ensure comprehensive test coverage
- Ensured our code coverage is 100% by writing unit tests for all the edge cases
- Contributed to the design and architecture discussions, providing valuable insights and suggestions to optimize performance and maintainability.
- Collaborated with cross-functional teams to troubleshoot and resolve complex technical issues, ensuring smooth project delivery.

Sr. Web Developer: BMO

(2019 Apr – 2021 Apr)

- Extended the existing CMS built on React using ES6 and various build tools such as Webpack and NodeJS
- Mentored fellow developers on the weekly training sessions
- Perform code reviews for peer developers
- Optimize the existing components for both performance and made them accessibility compliant
- Created complex React components such as carousel, datepicker and much more
- Worked with a variety of developers to construct an in-house design system
- Configured Webpack to improve development workflow and introduced tree-shaking to strip down the CSS files
- Created VSCode snippets that trimmed down the development time by at least 40%
- Worked in an Agile environment
- Created/migrated content to be Accessibility compliant
- Worked with HTML5/CSS3/SASS/JS technologies to produce re-usable React components and pages
- Used Git version control with Jira

Web Application Developer: Innovasium (Web & App Development Company)

2016 Nov – 2019 Apr)

- Developed various React apps using ES6 and Webpack
- Developed backend REST API using Ruby on Rails
- Worked with both PostgreSQL and MYSQL databases
- Used JSX/HTML5/CSS3, WordPress, Git, and SASS/LESS for CSS pre-processing
- Worked on a Universal Windows App using Cordova framework
- Created HTML email templates and newsletters for e-mail marketing campaigns.
- Deployed Rails and React applications using Docker containers
- Worked with CircleCI to create a flawless deployment
- Lead the team of developers and interns to keep on track using Scrum methodology
- Worked on React-Native app
- Created CMS websites WordPress and Joomla
- Leveraged responsive web frameworks to complete product deliverables ahead of schedule consistently.
- Used Git for version control

Web Developer: VerticalScope (Internet Media Company)

(2015 Oct – 2016 Nov)

- Rapid prototyping using Node build tools such as GruntJS and Gulp
- Used Git for version control
- Tested front-end code in multiple browsers to ensure cross-browser compatibility

- Worked in both Agile and Waterfall settings
- Worked with technical, design, business, and editorial staff to create applications and pages.
- Used HTML5/CSS3, WordPress, Git, and SASS/LESS for CSS pre-processing
- Developed several Ad Campaigns using CSS3 and HTML5
- Developed ad generator tool using AngularJS
- Developed responsive websites
- Created CMS websites WordPress, JavaScript, Ajax, HTML5 and CSS3

Web Developer: N49 Interactive (Review Platform and Digital Agency) (2014 Feb – 2015 Oct)

- Rapid prototyping using Node task runners such as GruntJS and Browser-Sync
- Used Git for version control
- Programmed HTML5 canvases to animate particles on web backgrounds for site-wide promotions
- HTML5/CSS3 and LESS for rapid development
- Integrated UI with CMS applications.
- Developed responsive interactive parallax websites
- Created CMS using in-house CMS, Shopify, WordPress, Web Flow, JavaScript, Ajax, HTML5 and CSS3

EDUCATION

- Attended Front-End web developer conference held by FITC
- Completion of Web Developer Certificate - George Brown College

ACCOMPLISHMENTS

- Strong relationship-building skills acquired from working in customer-service positions and volunteering
- Expertise in Windows, Mac, Adobe Creative Suite, Web mastering, along with programming experience in PHP, Rails, React, Javascript, JQuery, CSS3 and HTML5

Outstanding References Available upon Request